

GATHERING OF THE
Shepherds
2011
with DR. R. A. VERNON

**WELCOME TO
ASSIMILATION/NEW MEMBERS
Leaders Session
Sis Gail Stringer, Facilitator**

The Purpose and Mission of the Department of Assimilation at “THE WORD” Church



The Department of Assimilation is responsible for the matriculation of new members into ministry, enabling them with total preparation for service within the kingdom.

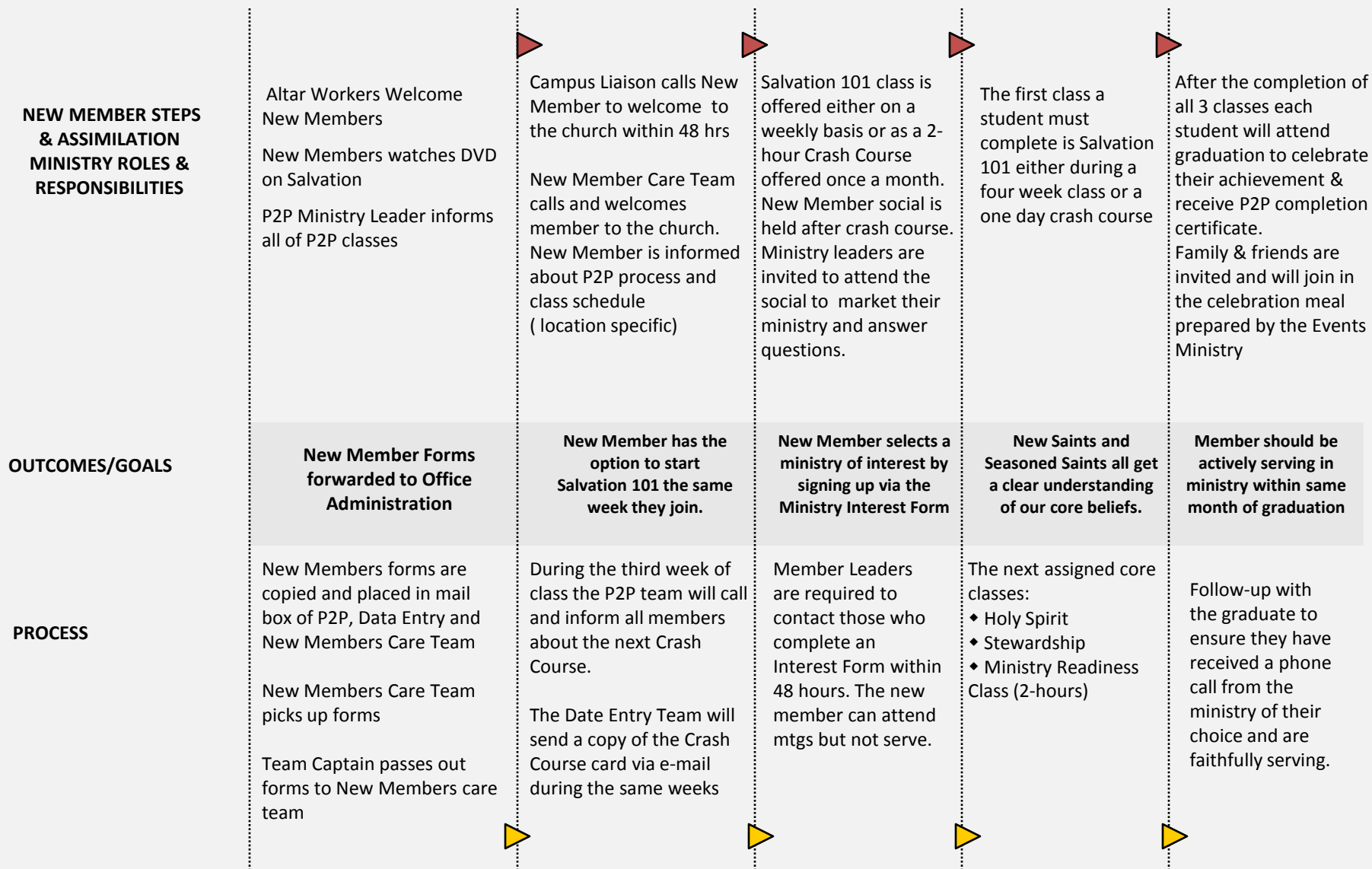
The mission of “THE WORD” Church Department of Assimilation is to help the new believer establish a foundation in the Word of God. We strive to help every member have a better understanding by teaching God’s Word and imparting principles that enhance knowledge useful for life application. In addition to sharing knowledge of Dr. Vernon’s vision, basic Christian doctrines, ministries and service, our primary purpose is to support the spiritual training and growth (mature development) of our members. In order to accomplish this, we will provide Bible based Christian Education classes.

We believe God’s plan for each believer can only be revealed when we develop the tools necessary to recognize and understand what God is saying to us through His Word. We promote and encourage the continued emphasis on reading and studying God’s Word. This will nurture each person’s relationship with our Lord and Savior, as they grow in Christ.

The Department of Assimilation is committed to providing love and support to every saint that joins “THE WORD” Church. We will encourage all to find their purpose in Christ, to become a core member in ministry, and to disciple others through evangelism and outreach as they complete the next level in their spiritual walk with Christ.

***Jesus set the standard of success
when it comes to reaching and
disciplining new members in
Matthew 28:19-20***

Steps for A New Saint From Altar To Ministry Service



P2P Process from Altar to Completion

STEP 1

1. Altar Workers Welcome New Members in Salvation Room
2. New member watches Dr. Vernon's message and portion of the Passion of the Christ DVD
3. P2P Ministry Rep presents class information and encourages them to attend their Salvation 101 class (or Crash Course).

P2P Process from Altar to Completion

STEP 2

1. Campus Liasion calls new member to welcome them to the church within 48 hours.
2. New Member Care team calls and welcomes member to the church.
3. New member is informed about P2P process and class schedule (location specific).

P2P Process from Altar to Completion

STEP 3

1. New member attends Salvation 101 (4 week class or Crash Course).
2. New Member Social is held after each Crash Course and ministry leaders attend to promote and answer any ministry related questions.
3. New members are able to select ministries that interest them by completing a ministry interest form.
4. Ministry leaders will follow-up with those interested within 48 hours.

P2P Process from Altar to Completion

STEP 4

1. New member attends Holy Spirit and Stewardship class for 4 weeks each.
2. They are able to attend ministry meetings and shadow as assigned.
3. Upon completion of the core classes, students are invited to Ministry Readiness class & P2P Graduation to celebrate their achievement with family and friends.
4. They will have another opportunity to select ministries that interest them.

P2P Process from Altar to Completion

STEP 5

1. New member GRADUATES from P2P process and is welcomed into the Department of Ministries!
2. P2P Graduates will receive a phone call from the ministry of their choice to attend orientation, etc.
3. Member will be actively serving in ministry within the same month of Graduation!



DEPARTMENT OF ASSIMILATION

**The new member process involves each area of
the Assimilation Department:**

Data Entry

Hospitality/Events

New Members Care

Pathway to Purpose

Teaching Team

Baptism Team

Assimilation Department Structure



INCLUSION

- ✓ NEW MEMBER CARE
- ✓ MINISTRY INTAKE TEAMS
- ✓ SMALL GROUPS
- ✓ BAPTISM TEAM

DEPARTMENT SUPPORT

- ✓ EVENTS/HOSPITALITY
- ✓ ADMINISTRATION/DATA ENTRY
- ✓ OPERATIONS

PREPARATION

- ✓ P2P
- ✓ TEACHING TEAM/CHRISTIAN EDUCATION
- ✓ WISE COUNSEL

The process of assimilation often requires helping new members overcome inhibitions, behaviors, and false beliefs about God, church folks, and learning.

**Current State → Barriers
→ Desired State**

The IMPACT of the Department of Assimilation

- 1. We are successful if disciples are being developed.**
- 2. We are successful if people are assimilated into the life of the church.**
- 3. We are successful if new members are being taught how to move into ministry, effective discipleship, and multiplication.**

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YOUR QUESTIONS



ASSIMILATION PACKAGE - \$100.00

Dr. Vernon facilitates Grace Day (3 DVD's)
Salvation Video (1 DVD)

P2P Curriculum, Assimilation Manual, Card
& Brochure (1 CD)

Pathway to Purpose (book)

Available at WORDCITY TV

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**GOD BLESS YOU and
THANKS FOR BEING HERE!**